

THE PARLIAMENT OF UGANDA

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In any correspondence on this subject please quote No.

14th May, 2020

The Clerk,
Parliament of Uganda, **KAMPALA**.



NOTICE OF AMENDMENT TO THE NATIONAL LOCAL CONTENT BILL, 2019

Proposed amendment

1. Replacement of clause 26(3)(h) by the following-

"implement workforce development strategies and decent work labour standards in relation to Ugandan citizens including training plans, labour union rights and projections to address any skill gaps that may have been identified in relation to the local labour force:"

2. Replacement of paragraph of schedule 3 by the following-

"Workforce development strategies and decent work labour standards in relation to Ugandan citizens including training plans, labour union rights and projections to address any skill gaps that may have been identified in relation to the local labour force;"

Justification

To harmonise with the international best practices in labour. Decent work and observance of labour standards are critical for fair globalization and development. It's hinged on the principle of fair procurement.

Labour is the motive force for development and a country is wealth not by virtue of her wealth but by the wealth of her virtues. Labour is the most important resource of any country but in Uganda this has always been relegated to the sidelines.

The government of Uganda is the biggest consumer and awarder of contracts and thus it would be only fair that it also puts a condition of observance of labour rights for her most valuable human resource.

Because most of these MNC's don't really respect Labour standards yet they are coming from countries that respect labour rights more than even Uganda does. So they take advantage of our weak legal framework and absence of political will to violate Labour rights especially the right to union membership.

Dr. Sam Lyomoki, MP

Mondo

MEMBER OF PARLIAMENT FOR WORKERS